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## Supervising Social Worker, East Baton Rouge Children's Defense Team

The Louisiana Center for Children's Rights (LCCR) seeks a Supervising Social Worker for the East Baton Rouge Client Services Team. It is a senior role whose primary responsibility is to ensure – through direct client services, supervision and professional development of staff, and practice management – that the social workers, youth advocates and social work interns on the team provide high-quality, client-directed support for every eligible youth in East Baton Rouge Parish Juvenile Court. The Supervising Social Worker is additionally tasked with representing LCCR's interest within juvenile justice reform through participating in working groups, task forces, system-wide meetings, etc.

### Organizational Overview

The Louisiana Center for Children's Rights (LCCR) is a non-profit law office that fights to keep children out of the justice system so they can thrive in their homes and communities. We both represent individual children in their court cases and address the systemic issues that trap mainly poor, Black youth in the justice system.

**Juvenile Defense:** As the juvenile public defender in New Orleans, our Children's Defense Team represents over 90% of children in the city who come into contact with the juvenile justice system. We provide each child with a holistic team – a lawyer, social worker, investigator, and youth advocate – to address both the causes and consequences of an arrest.

**Juvenile Life Without Parole:** We represent the majority of Louisianans who are facing or serving life without parole sentences for crimes they committed as children, which the U.S. Supreme Court has ruled unconstitutional in all but the rarest cases. We know that children can and do change for the better, so we fight for their second chance.

**State and Local Advocacy:** We advocate for policies that reduce the number of children in the justice system and provide better alternatives to arrest and incarceration. For the kids who do enter the system, we support policies that keep them safe, protect their rights, and get them home as soon as possible.

### Position Responsibilities

The Supervising Social Worker will supervise all social workers, youth advocates and social work interns on the EBR Client Services Unit Team. This highly motivated individual must be able to communicate clear individual performance goals and support staff to reach those goals through observation and provision of feedback on both a formal and informal level. The Supervising Social Worker, must practice social work according to the highest standards of ethics and professional responsibility, and must comply with the Louisiana Rules of Professional Conduct, all regulations promulgated by the Louisiana Public Defender Board, and LCCR's internal practice standards and protocols.

## Selection Criteria

The Supervising Social Worker must have a master's degree in Social Work—LMSW or LCSW preferred—and appropriate licensure or eligibility in Louisiana or eligibility in the immediate future. Candidates must have deep commitment to the defense of indigent youth with an understanding of the race, cultural, ethnic, socioeconomic backgrounds and legal factors that affect adolescent behavior underserved and marginalized communities from diverse cultural, racial, ethnic and socioeconomic backgrounds. This position requires knowledge of psychological and chronic mental health illnesses, with familiarity of community programs, particularly mental health service providers, and their eligibility requirements. The ideal candidate should also have experience gathering medical and other records required along with client interviewing experience and techniques. Car ownership, or daily use of a car, with a valid driver's license and insurance. Willingness to submit to a background check.

## Salary and Compensation

The salary range is \$45,000-\$72,000. LCCR offers employee benefits that include generous paid time off, parental leave, 100% covered health insurance, dental and vision insurance for employee and spouse or children and retirement plan. Some remote work is allowed with caseload. The position is full-time, and no other compensated work is permitted.

## To Apply

Please provide a resume, cover letter and three professional references, explaining your interest in the position to [jobs@lakidsrights.org](mailto:jobs@lakidsrights.org). In subject line of the email, please write "Supervising Social Worker". Applications will be considered on a rolling basis and the position will remain open until filled.

LCCR values diversity and is an equal opportunity/affirmative action employer. People of color, women, LGBT persons, people with disabilities, and those directly impacted by the justice system are encouraged to apply for all positions.